

5 LEADERSHIP TEAM ASSESSMENT

Prior to preparing any future plan, it is important to know your starting point so you can measure your growth. As a part of this process, it's also important to note what is working really well and needs to be left alone.

Take some time to consider the questions and answer them thoroughly and honestly. This is not a gripe session, just a chance to know your group's strengths and weaknesses. Try and set aside situations involving individuals and focus on the group as a whole.

To read and complete this section of the course will take some time (approximately 30–45 minutes) so be sure you have the time to complete it before starting.

Key Takeaway

These assessments and the subsequent discussion of them should give you a good idea about your starting point, both as a program and as its leadership team. As you process all of the answers, focus on coming to a consensus on where you are currently and where you would like to be when the process is done. In other words, you are striving for a common point of origination and a destination. When these two things have been discussed fully, you will be well on your way toward being a more effective leadership team.

QUESTIONS

Rate the following statement: Our leadership team is cohesive and active.

1 2 3 4 5
STRONGLY DISAGREE STRONGLY AGREE

Our previous leadership team's strengths were:

Our previous leadership team's weaknesses were:

In the past, the people on the leadership team have been people who displayed the following trait(s) (circle all that apply):

dedication	compassion	care	commitment	initiative
character	vision	risk-taking	ownership	cynicism
sarcasm	anger	patience	laziness	power
hunger/drive	shyness	humor	meanness	honesty
productivity	a strong work ethic			